



Member Code of Conduct

GOAL

Our goal, as a charity providing support, guidance and hope to individuals on the spectrum and their families, is to foster a positive, supportive and safe environment for all members to enjoy.

PRINCIPLE I: RESPECT

Promote a welcoming, supportive, nonjudgemental community by treating everyone with respect, dignity, understanding and courtesy.

ACTIONS

- Always exhibit manners and appropriate behavior.
- Be courteous and respectful.
- Treat everyone with kindness, helping others to feel welcome, respected and included.
- Keep conversations fun and positive, free of negativity and judgment.
- No foul or inappropriate language is allowed.

PRINCIPLE II: SAFETY

Make the safe interactions with others a top priority.

ACTIONS

- Respect the physical space of others, avoiding inappropriate contact.
- Physical confrontations, pushing, tripping or fighting will not be tolerated.
- Threats or intimidation are unacceptable.
- Intimate physical or sexual activities are prohibited at ARM events.
- Do not bring illegal drugs or weapons to any ARM activities.

PRINCIPLE III: PROPERTY

Use reasonable care to protect the property of ARM, its members and its facilities.

ACTIONS

- Stealing, misappropriation or diversion of ARM funds, property or other assets for personal benefit is not permitted.
- Engaging in fraudulent activities during ARM activities is prohibited.
- Destruction of property at ARM events is banned.

PRINCIPLE IV: PRIVACY

Maintain and respect the confidentiality of volunteers, staff, families and community members.

ACTIONS

- Members can decide for themselves whether to share personal contact information.
- Do not disclose confidential ARM information or the private information of others.
- No adult member can exchange contact info or communicate online with a minor member without the parent's permission.

PRINCIPLE IV: MEDIA

Cordial social media communication is permitted, bullying or shaming is not.

ACTIONS

- Keep online postings, images and comments respectful and positive.
- Gain permission from the individual before posting their image.
- Avoid religious, political, sexual or negative comments.

CONSEQUENCES

Failure to follow this code of conduct can result in temporary or permanent exclusion from ARM events.

Reading this code of conduct indicates that you agree to abide by its rules.

Autism Resource Mom (ARM) is a 501(c)(3) nonprofit organization. We provide support, guidance and hope to individuals with autism spectrum disorder and their families.